



Our mission is to build the capacities of Black and Brown Advocates and their communities to end violence against womyn, queer and trans folks, and young people.

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About Us

Black and Brown Womyn Power Coalition, Inc. (BBWPC) is a statewide radical feminist non-profit that organizes with Black and Brown advocates and their communities across the state of Wisconsin. Our mission is to build the capacity of Black and Brown advocates and their communities to end violence against womyn, queer, and trans folx and young people. Through leadership development, technical assistance services, building of strong, connected, and supported networks, and being visible we will build a radical BIPOC womyn, Queer, and Femme led feminist movement in Wisconsin to end gender based violence.

Our Vision

The Coalition envisions a bold healthy community led by liberated and powerful Black, Brown, womyn, queer and trans folx, and young people.

Mission

"Building the capacities of Black and Brown advocates and their communities to end violence against womyn, queer and trans folx, and young people."

Our mission is to build the capacities of Black and Brown advocates and their communities to end violence against womyn, queer and trans folx, and young people. We envision a bold healthy community led by liberated and powerful Black, Brown, womyn, queer and trans folx, and young people.

Guiding Principles

Collective Liberation

Violence against womyn, girls, and queer and trans folx are rooted in white supremacy and patriarchy. In order to create a world free of violence, we must center, uplift, invest, and empower the leaderships of those most impacted including Black and Brown QTI folx, victims and survivors, and advocates. We are unable to reach liberation unless those most impacted, including Black QTI, survivors, victims, and advocates see themselves as a part of the movement to end violence in our community.

Transformative Change

As a victim and survivor-centered organization, we are committed to redefining, recreating, and reimagining what justice looks like for individuals and communities who have and continue to experience violence. This includes building and creating alternatives to justice that are led by our



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communities and their needs without replicating or relying on systems of harm. This will require us to constantly reimagine and create the world we wish to see. As a part of transformative change, we understand and are committed to creating space for accountability and being held accountable by the communities we serve. We see accountability as an act of love and the utmost demonstration of trust-building. We believe that solutions are rooted in communities and reject punishment and the carceral system.

Honoring those who came before us and making space for those who come after us.

We honor the work and labor of those who came before us and are committed to making space for those who come after us in this work. In doing so, we invest in the leadership and voices of young people to create new ways to end violence against Black and Brown womyn, QTI folx and young people.

Values

Commitment: **Commitment is a pledge to the communities we serve and the future we are building to create a world where womyn, girls, young people and Queer and Trans people are free from violence.** Commitment is a feeling of responsibility for the mission, vision, values, and goals of the organization and our role within the organization, leading us to take ownership, giving of our time and energy and being engaged in the bigger collective movement work. Being committed also leads us to be an expert in our position with a drive towards always advancing ourselves and the organization.

Growth: **Growth is the willingness to unlearn harmful practices and learn new ways to thrive.** Learning can be through people (connectedness), through research, or finding new knowledge. Growth is both individual and collective and requires investment in one another and supporting one another's growth. Growth requires us to develop our shortfalls to do better and be better. Growth involves investing in individual passions and strengths.

Community-Building: **We prioritize community needs and being informed on issues that impact our communities by being vocal and visible to those that we serve.** Through this, we aim to build community trust, passion, and vision to grow and celebrate with our community. We believe in siblinghood/sisterhood as a foundation to building and collaboration and partnership with organizations and individuals that align with our mission.



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Compassion: **We honor the way we communicate to allow and respect both joyous and difficult emotions.** We recognize that by holding the collective humanity and ancestral knowledge of one another through compassionate communication, that we are committed to the liberation of all. We hold space for extending grace towards one another and our communities with the understanding that service to our community is constantly changing and that we may not always get it right the first time.

(Radical) Love: **We are committed to our values out of love for our communities and the interconnectedness of our struggles and accomplishments.** We believe that accountability is a gift that is bred out of love and being held accountable by our communities is how we build trust and the feedback to do better, be better, and love harder. We acknowledge that while being held accountable and holding others accountable is sometimes difficult or uncomfortable, that it is a collective responsibility bred out of compassion. Our work is centered around love for our community and that in order to give service to our community, this deep love for community needs to be centered in our approach. This is this understanding that drives our radical love and service to the community. In this way, **our liberation and work is tied to our deep love for our communities.**

Ancestral and lived experiences as credible knowledge: **We honor lived experiences as credible and that ancestral knowledge is just as important if not more important than formal education or work experience.** Recognizing and honoring our history means that we remain rooted in the labor and history that came before us while paving the way for those who come after us. Prior to colonization, we had ancestral practices that were not rooted in harm, power, or oppression. Returning to that is important and critical in building movement. By prioritizing this, we are decolonizing practices that are harmful to our community.

Building BIPOC womyn, Queer, Femme power, solidarity, and feminist movement in Wisconsin: We honor the Hmong and Black leadership that started this organization and are committed to dismantling anti-Blackness and support Black liberation movements; We stand in solidarity and will continue to collaborate and support Indigenous and Latina/e/x womyn advocates and organizations through collaboration, networking, and support services.